

## COMPLIANCE AND PROFESSIONALISM

You are considered as self-employed.

You are responsible for declaring all your income in your taxes (no undeclared work is accepted).

We suggest that you obtain professional insurance because you are not covered by CNESST.

(Blue Cross insurance).

You are responsible for your professional deeds and actions.

You should always wear a clean and decent uniform with closed shoes.

Have a positive attitude that does not harm our clients and Placement Prodent.

Do not disclose your hourly wage to other employees of the clinics where you are performing your replacement.

Provide an invoice or your social insurance number to dental clinics, in order to receive a T4A (this is the law).

## COMMITMENT TO PLACEMENT PRODENT

We strongly recommend that you confirm your replacement the day before with the clinic. You cannot offer your services directly to the dental clinics, you must always go through the Agency, under penalty of legal reprisals. Thus, you must notify us if a clinic communicates directly with you.